

2009 ANNUAL EEO PUBLIC FILE REPORT

Bellevue Community College

Station:	KBCS(FM-NCE)
Community of License:	Bellevue, WA
Reporting Period:	9/30/08-10/1/2009
No. of Full-time Employees:	5 – 10
Small Market:	No

During the Reporting Period, no full time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided in the chart that follows.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

Hosted at least one job fair.

The Bellevue Community College Job & Networking Fair took place May 6, 2009. The station participated in publicizing the event over the air and had a presence at the fair that was hosted and organized by the licensee. Students, alumni, and community members looked for positions at all levels and in many different fields. Employers from 30 companies and more than 1,600 job seekers attended the job fair. The KBCS Development and Outreach Director was present during this fair and spoke with students and community groups interested in radio as a career.

Established an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

Hosted weekly free training sessions at the station. Curriculum was developed and presented by KBCS staff. The trainings presented the basics of radio journalism, interviewing and writing for radio. KBCS' News and Public Affairs Director taught these weekly classes. The curriculum included materials on the basic tenants of community journalism, basic interviewing techniques and an overview on basic digital audio production techniques. These monthly sessions involved 6-10 students each Wednesday evening.

The KBCS General Manager as well as a longtime KBCS host taught training classes with two sessions each quarter. 12-16 students participate each quarter. These classes happen quarterly at the station in September/January/March/May.

Basic Broadcasting. The licensee offers regular Basic Broadcast Training Classes, taught every quarter, through the licensee's Continuing Education program. The course lasts 6 weeks with 2-hour sessions offered twice a week. This class teaches the basics of non-commercial radio broadcasting at KBCS. Students learn the tools of basic broadcasting -- how to properly use studio equipment, announce music smoothly, play CDs and records, as well as understand the FCC's regulations for public broadcasting. During the reporting period, 50 students attended these classes.

Audio Production for Broadcast. This is an intensive 8-week course, with a focus on the technical side of sound, digital audio, recording, editing, and producing audio for broadcast. Audio for the web is also addressed. KBCS Program Director along with a station volunteer and producer taught these classes during the reporting period. 20 students attended these classes.

The Basics of Community Radio Journalism. The course introduces students to the basic tools, techniques and vocabulary of Community Radio journalism. The course lasts for 4 weeks, with weekly 2-hour evening sessions. We discuss ethical issues in journalism and how they apply to radio broadcast. Students also learn the basics of writing stories for radio broadcast, voicing techniques and interviewing skills. Enrollment in this course allows students to observe and participate in news production at the Station. KBCS News and Public Affairs Director taught these classes. 30 students attended during the reporting period.

KBCS Development and Outreach Coordinator and the KBCS News and Public Affairs Director presented an overview to two University of WA communications classes on the basics of community journalism. Over 200 students attended each class.

Participated in job banks, internet programs, and other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies).

KBCS sponsored a booth at the Northwest Folklife Festival May 29-31, 2009. At this festival, KBCS General Manager and the KBCS Development and Outreach Coordinator presented materials on the station and how an individual could get involved with the station. The festival attendance was estimated at 200,000. Roughly 2000 people came by our booth during the festival.
